

2007/08 Tentative Agreement & Imposed Settlement Between CCAEOCAP & DSBCC

Proposed changes to the 2006/07 Collective Bargaining Agreement are either underlined (new language) or ~~struck through~~ (deleted language). Two ratification votes will be taken: one for all Tentative Agreements and one for the Imposed Settlement.

TENTATIVE AGREEMENT:

8.02 ~~Any vacancy, addition of a new job title or classification, or change in job classification~~ Vacancies shall be posted on the District's official website, not less than ~~five (5) workdays~~ seven (7) calendar days prior to action by the SUPERINTENDENT or BOARD to fill such position(s). EMPLOYEES applying for a transfer or promotion for which they are both qualified and eligible; shall be granted an interview with the appropriate Principal, Director or designee. Said interviews shall be granted unless the employee has already been interviewed for the same position at that site within the same school year. Any employee interviewed will be notified of the decision subsequent to the acceptance and appointment of the successful candidate. Vacancies which are to be filled as a result of an employee's returning from leave, placement of involuntary transfers, reclassifications and staff reductions will not be posted.

IMPOSED SETTLEMENT:

The Collier County Association of Educational Office and Classroom Assistant Personnel's bargaining unit be granted a 1 percent bonus in addition to the 2% step increment already granted for the Fiscal Year 2007-08. Data Entry Clerks will either remain on the D level or move from the C to D level.

Bonuses in the equivalent of 1% of bargaining unit members' individual annual salary shall be paid to all unit members employed on April 18, 2008, on payroll date May 16, 2008.